

THE UNIVERSITY OF IOWA



July 1, 1994

24 Idyl Wylde Ville
Walner Heights
Port Elizabeth
6000 SOUTH AFRICA

To Whom It May Concern:

I am complying with a request made by Mr. Allister Butler for a general letter of reference. I served as Academic Advisor from the Fall of 1988 to the Spring of 1990. During that timeframe, Mr. Butler was enrolled at the University of Iowa in the School of Social Work as a masters candidate. My interactions with Allister were numerous during that period. Hence I am very comfortable with fulfilling his appeal for a letter of reference.

Allister's analytic processes are above the norm. He possesses a tremendous capacity to synthesize and integrate data. Thus, his academic and clinical (as observed in field education) abilities placed him within the top tenth (10) percentile of his class. His communication skills are impeccable. Allister exhibited emotional strength (i.e., fortitude, perseverance and commitment) in his efforts to achieve the standards set by The University of Iowa's School of Social Work in order to be awarded a Master's Degree in Social Work (MSW).

Given the world view with which Mr. Butler had been exposed prior to admission to this program, he did indeed struggle initially to grasp, comprehend, and to ultimately embrace some social work values and ethics. However, I have had the pleasure of interacting with Mr. Butler throughout his tenure in the United States on both a professional and personal basis. Hence, I am confident in stating that he is not only a credit to the profession but an asset to humanity. He repeatedly demonstrates behaviors and attitudes which have led me to believe that he has integrated social work norms into his perspective of social issues/problems.

I, therefore, unequivocally recommend Mr. Butler for whatever career path he chooses to pursue (e.g., practice and/or academia). Please feel free to contact me for additional information as warranted.

Respectfully,

Theora Evans Dodd, MSW/MPH
Clinical Assistant Professor