

EQUALITY AND DIVERSITY

The New Constitution of the Republic of South Africa (Act No 108 of 1996) found expression in the Promotion of Equality and Prevention of Unfair Discrimination Act (No 4 of 2000). It is a pivotal tool for facilitating South Africa's transition from a history of legislated discrimination to a future where equality is actively promoted through legislative measures. (in respect to race, gender, sex, pregnancy, marital status, ethnic or social origin, colour, sexual orientation, age, disability, religion, conscience, belief, culture, language, birth. (<http://www.csvr.org.za/papers>).

The introduction of this Act sees the biggest change in equality law in South African history. Challenging and eradicating discrimination is an important role for all public bodies as they have a duty to deal proactively with issues that may lead to discrimination. Through the introduction of the Act the government has made a commitment to introduce a statutory duty on all public bodies to prohibit discrimination in the exercise of public functions. This Act applied to all public and private bodies, including those who provide care services. Throughout his 20 year career Allister has had lead responsibility for developing and delivering training around equality, diversity, social inequality, social justice, values, ethics, working practices, welfare legislation and anti-discriminatory practice.

IS OUR WORKFORCE IN SOUTH AFRICA TRAINED AND PREPARED FOR THESE CHALLENGES

Services:

- Provide extensive anti-discriminatory practice training packages/workshops, for example:
 1. Social inclusion and exclusion
 2. Working with disenfranchised and marginalised youth
 3. Gay and lesbian youth issues/adolescent mental health
 4. Working with student learners in schools re: oppression, discrimination and social justice
 5. Support organisations and community based projects in developing and delivering effective and accountable ADP working practices
 6. Support your workforce in not only understanding, but more importantly, applying anti-discrimination legislation in their everyday working practices
 7. Understanding the social construction of discrimination, and developing effective corporate strategies to deal with these obstacles
 8. Support your organisation (front line workers and managers) in meeting these challenges around social inequality and social justice

Details:

Venues: Sessions held at client's venue
Times: Scheduled to suit client's availability
Fees: Hourly, daily and retainer rates

Contact:

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