

CHANGE MANAGEMENT/BUILDING EFFECTIVE TEAMS AND WORKFORCE DEVELOPMENT

Governmental, private and voluntary, and NGOs and CBO service providers (Health, Urban renewal, Education, Social Welfare etc) and providers of health and social care training (HEI's, Technickons, in-house training etc), have had to respond to massive socio-political transformation and social policy initiatives in workforce development. This has resulted in an increasing pressure on: i) recruitment and retention ii) skill mix and modernising the workforce iii) working across historically embedded professional boundaries and roles iv) pressure on managers to support their workforce within a climate of change and conflict. Given Allister's international experience in managing teams in conflict/change status (in both practice and educational settings) , he would be able to provide your organisation/agency with insightful and thoughtful support in managing your "teams in transition." Allister adopts a strengths based and ecological model of consultancy practise i.e. using the inherent skills and experiences of teams as a building block to enabling a modern and flexible workforce strategy. (see paper presented at International Allied Health Care conference in Australia)

Services:

- Identify areas of conflict and uncertainty in your organisation, and link these to appropriate in-service training packages
- Engage with managers as they support their teams through transition and change
- Provide strategic thinking re: working across professional boundaries and embracing a modern workforce philosophy of skill mix
- Forecasting future workforce needs and relevant individual, group and corporate training development needs
- Management and leadership development
- Organisational structure reviews
- Independent advise to CEO's and senior managers
- Developing new roles and role enhancement strategies

Details:

Venues: Sessions held at client's venue
Times: Scheduled to suit client's availability
Fees: Hourly, daily and retainer rates

Contact:

Cell Phone: 0797747245

E-mail: consultancy@allisterbutler.com

Web page: www.allisterbutler.com